Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A	For the 20	09 calendar	ear, or tax year beginning $08/01/09$ , and ending $07$	/31/1	0	ng roquire	onionio.	Inspection
В	Check if applic	able: Please	C Name of organization	/ 🔾 エ / エ			D Emn	loyer identification number
1	Address chang	ge use IRS	NONPROFIT TECHNOLOGY RESOUR	CES IN	JC		D Emp	loyer identification number
1	Name change	label or print or	Doing Business As		<u></u>		23	-1975894
	ŭ	type.	Number and street (or P.O. box if mail is not delivered to street address)		Room/su	uite I		phone number
	Initial return	See	1524 BRANDYWINE STREET		1 (Oom) 30			5-564-6686
1	Termination	Specific Instruc-	City or town, state or country, and ZIP + 4		<u> </u>	<del>  </del> ,	G Gross re	
	Amended retu		PHILADELPHIA PA 19130			F.	G GIOSS IE	elpisa 009,200
	Application pe	nding F Nam	e and address of principal officer:				H(a) Is thi	s a group return for
	r pprioditori po		NJA BUVAC-BOARD PRESIDENT				affilia	[ ] [ ]
			24 BRANDYWINE STREET				H(b) Are a inclu	affiliates .
			ILADELPHIA PA 19130			-		o,* attach a list. (see instructions)
	Tax-exemp	t status: X	501(c) ( 3 ) <b>◄</b> (insert no.) 4947(a)(1) or 527	· · · · · · · · · · · · · · · · · · ·				, and a not (odd mot dottono)
J	Website:	► HTTP	//NTRONLINE.ORG		***************************************		<b>-I(c)</b> Grou	p exemption number
<u>K</u>	Type of organ	ization: X Co	poration Trust Association Other	L	Year of form		74	M State of legal domicile: PA
_P	Part I	Summa						
	1 Brie	fly describe	he organization's mission or most significant activities:					
ě	I	NFORMAT	ION SYSTEMS TRAINING, SUPPORT AND ACCESS					
au								*****************
Governance			· t.i.d.					*********
Š	2 Che	ck this box	if the organization discontinued its operations or disposed of mo	ore than 2	5% of its	net asse	ts.	
ంర	3 Nun	nber of voting	members of the governing body (Part VI, line 1a)				3	15
Activities	4 Nun	nber of indep	endent voting members of the governing body (Part VI, line 1b)				4	15
ξ	5 Tota	al number of	employees (Part V, line 2a)				5	26
Act	6 Tota	al number of	volunteers (estimate if necessary)				6	336
	/a 10ta	ai gross unre	ated business revenue from Part VIII, column (C), line 12				7a	
	b Net	unrelated bu	siness taxable income from Form 990-T, line 34				7b	0
	1		Prior Year		Current Year			
e	8 Con	tributions an		,500	61,115			
Revenue		gram service	862	,123	748,071			
æ	10 Inve	stment incor		18	14			
	12 Tota	d revenue (F	Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			004	C 1 1	000 000
			add lines 8 through 11 (must equal Part VIII, column (A), line 12)			904	,641	809,200
			ar amounts paid (Part IX, column (A), lines 1–3) or for members (Part IX, column (A), line 4)					
						611	710	E2C
penses	16a Prof	essional fun	ompensation, employee benefits (Part IX, column (A), lines 5–10)			644	,712	526,563
ben	h Tota	l fundraising	draising fees (Part IX, column (A), line 11e) expenses (Part IX, column (D), line 25) ▶ 9,028					
Ä			expenses (Part IX, column (D), line 25)  Part IX, column (A), lines 11a–11d, 11f–24f)	Ö		254	,873	256,940
			Add lines 13–17 (must equal Part IX, column (A), line 25)			899		783,503
	19 Rev		penses. Subtract line 18 from line 12				, 056	25,697
Net Assets or Fund Balances			series. See that mile 10 Wolff life 12	***************************************	Beginni	ng of Curre		End of Year
sets	20 Tota	ıl assets (Pa	t X, line 16)				,550	85,659
A P	<b>21</b> Tota	ıl liabilities (F	art X, line 26)			89	,401	45,813
		assets or fur	d balances. Subtract line 21 from line 20			14	,149	39,846
<u>P</u>	art II	Signatu						
		Under penal	ies of perjury, I declare that I have examined this return, including accompanying is trye, correct, and complete. Declaration of preparer (other than officer) is base	g schedules	and state	ements, and	d to the b	est of my knowledge
		and belief, it		ed on all inf	ormation o	or which pre	eparer na	s any knowledge.
Sig			Hanley R. Plans					//2/10
He	re		re of officer				Date	
				EXECU	TIVE	DIRE	ECTO	?
		▼ Type or	print name and title					1.6
Pai	id	Preparer's		Date		Check if self-		Preparer's identifying number (see instructions)
	eparer's	signature	CHARLES J WARD	10/1	8/10	employed	<u> </u>	P00497390
	e Only	Firm's name	(or yours \ O'HARA, WARD & ASSOCIATES				EIN	> 23-2706776
J3	Comy	if self-emplo	(red), 1036 MILL CREEK DR				Phone	
		address, and	TEMBLERVILLE, FR 19055				no.	<b>→</b> 215-322-5558
			turn with the preparer shown above? (see instructions)			<u> </u>		X Yes No
For	Privacy A	ct and Pape	work Reduction Act Notice, see the separate instructions.	<u></u>				Form <b>990</b> (2009)

Form 990	(2009) NONPROFIT TECHNOL	OGY RESOURCES INC	23-1975894	Page 2
Part II		ce Accomplishments		
1 Brie	fly describe the organization's mission:			
TNE	ORMATION SYSTEMS TRAIN	VING, SUPPORT AND	ACCESS	
• • • •				
2 Did	the organization undortake any significant -			
the i	the organization undertake any significant po prior Form 990 or 990-EZ?			
	es," describe these new services on Schedu	ula O		Yes X No
	the organization cease conducting, or make		etc. any program	
	in2			[ ] w [ [ ] w
	es," describe these changes on Schedule O			Yes X No
	cribe the exempt purpose achievements for		est program services by expense	9
Sect	tion 501(c)(3) and 501(c)(4) organizations ar	nd section 4947(a)(1) trusts are requi	ired to report the amount of grant	s and
alloc	cations to others, the total expenses, and rev	enue, if any, for each program service	ce reported.	
			•	
<b>4a</b> (Coo		1,800 including grants of \$	) (Reve	nue \$)
COMI	PUTER TRAINING AND SUP	PPORT: WORK EXPER	TENCE	
FOR	VOLUNTEERS AND INTERN	IS, AND COMPUTER TH	RAINING FOR	
BFG-	INNERS.			
COMI	PUTER ACCESS: OPERATE C	COMPUTER THRIFT STO	ORE AND DONATE CO	OMPUTERS AND
KĖĻĶ	ATED EQUIPMENT TO OTHE	R NONPROFIT ORGAN	IZATONS.	
CUMI	PUTER TRAINING AND ACC	ESS: DONATE COMPUTE	ERS AND FREE TRA	INING TO
Cüii	LDREN, SENIOR CITIZENS	AND DISABLED IND	IVIDUALS.	
	• • • • • • • • • • • • • • • • • • • •			
			• • • • • • • • • • • • • • • • • • • •	
	•••••••••••••••••••••••••••••••••••••••			
4b (Cod	le: ) (Expenses \$	including grants of \$	) (Reve	nue \$
N/A	***************************************			
	***************************************			
			•••••	•••••••••••••••••••••••••••••••••••••••
• • • •				
• • • • • • • • • • • • • • • • • • • •				
• • • • • • • • • • • • • • • • • • • •				
• • • • • • • • • • • • • • • • • • • •				
4c (Cod				
4c (Cod		including grants of \$	) (Reve	
<b>4c</b> (Cod				
•				
•				
•				
•				
•				
•				
•				
•				
•				
N/A	le: ) (Expenses \$	including grants of \$		
N/A	le: ) (Expenses \$	including grants of \$		

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3	ļ	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete		1	l
_	Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"	1		l
7	complete Schedule D, Part I	6	<u> </u>	X
•	Did the organization receive or hold a conservation easement, including easements to preserve open space,		ļ	
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	ļ	X
•	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
۵	complete Schedule D, Part III	8	<u> </u>	X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV			
10	***************************************	9	-	X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	١		3.7
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,	10	<del> </del>	X
• •	VII, VIII, IX, or X as applicable			3.7
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete	11		X
	Schedule D, Part VI.			
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	ŀ		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII.	12	Х	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?  Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional.	1		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		_X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Χ
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations	-	Yes	No
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			1
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			İ
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			1
	24b through 24d and complete Schedule K. If "No." go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		- 21
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	<u>24u</u>		
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25-		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a	25a		
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or	ĺ		
	990-EZ? If "Yes," complete Schedule L, Part I	051	ł	v
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	25b		X
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II			37
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	26		X
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III			
28	***************************************	27		<u>X</u>
20	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	1	ļ	
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	Part IV	28c		_X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Χ
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,		ļ	
	Part I	31		Χ
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Χ
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34		Χ
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		Χ
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		Χ
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Χ
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
38	C The production of the contract of the contra			

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Talishillar of		1.00	1
	U.S. Information Returns. Enter -0- if not applicable 1a 0	]		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
20	gaming (gambling) winnings to prize winners?	1c	X	
2a	Transmittal of Wage and Tax			ŀ
b	Statements, filed for the calendar year ending with or within the year covered by this return  2a 26	1		
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)		ļ	
3a				
	this return?			1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3a	<u> </u>	X
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	3b	-	<del> </del>
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶	744		1
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			ŀ
	and Financial Accounts.		-	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding			
6.	Prohibited Tax Shelter Transaction?	5c		<u> </u>
6a	The second street and the second street are normally greater than \$100,000, and did the			
b	organization solicit any contributions that were not tax deductible?  If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a		X
-	gifts were not tax deductible?			
7	Organizations that may receive deductible contributions under section 170(c).	6b		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		*	
	and services provided to the payor?	7.	•	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	10		
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			2
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	·	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
8	required?  Sponsoring organizations maintaining days this day.	7h		ļ
•	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		i n	
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
9	Sponsoring organizations maintaining donor advised funds.	8		
а	Did the organization make any taxable distributions under section 40552	0-	41. 1	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9a		
0	Section 501(c)(7) organizations. Enter:	9b	J. Sept. 5	i de
а	Initiation fees and capital contributions included on Part VIII, line 12	, e - 13		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b	41.65		
1	Section 501(c)(12) organizations. Enter:		5	
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)	\$		
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	j. Tr		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

1a Enter the number of voting members to the governing body be Enter the number of voting members that are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Did the organization foreigned control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Did the organization become aware during the year of a material diversion of the organization persons of the poverning body? 4 Did the organization have members or stockholders, or other persons who may elect one or more members or stockholders, or other persons who may elect one or more members or stockholders, or other persons who may elect one or more members or stockholders, or other persons who may elect one or more members or the governing body? 5 Did the organization have members, stockholders, or other persons who may elect one or more members or the governing body? 5 Did the organization to nother portaneously document the meetings held or written actions undertaken during the year by the following: 6 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 7 Tab Did the organization that the properties with authority to act on behalf of the governing body? 7 Bib Each committee with authority to act on behalf of the governing body? 8 Bib Each committee with authority to act on behalf of the governing body? 8 Bib Each committee with authority to act on behalf of the governing body? 9 If Yes, does the organization have local chapters, branches, or affiliates? 10 Did the organization have local chapters, branches, or affiliates? 10 Did the organization have local chapters, branches, or affiliates? 10 Did by the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure	ect	ion A. Governing Body and Management			
b Enter the number of voting members that are independent!  2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, frustee, or key employee?  3 Did the organization aleigate control over management dulies customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?  3 Did the organization have make any significant changes to its organizational documents since the prior Form 990 was filed?  4 Did the organization have members as tookholders?  5 Did the organization have members as tookholders?  6 Does the organization have members as tookholders?  7 Does the organization have members as tookholders, or other persons who may elect one or more members of the governing body?  7 Does the organization organization become members, stockholders, or other persons?  7 Does the organization organization become more such persons who may elect one or more members of the governing body?  8 Did the organization from the poverning body subject to approval by members, stockholders, or other persons?  7 Did the organization organization because the persons who may elect one or more members of the governing body?  8 Did the organization members, stockholders, or other persons?  9 Did the organization organization because the persons who may elect one or more members of the governing body?  10 Did the organization persons who may elect one or more members of the governing body?  10 Did the organization persons who may elect one or more members of the governing body?  11 Did the persons persons the persons who may elect one or more members of the governing body?  12 Did the organization and persons because the persons who may elect one or more members of the governing body?  13 Did the persons persons persons because the persons include the persons because an undersons undersons or desorted the persons persons persons persons persons persons persons persons				Yes	No
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?  4 Did the organization become aware during the year of a material diversion of the organization's assets?  5 Does the organization have members or stockholders?  6 Does the organization have members, stockholders, or other persons who may elect one or more members  7 of the governing body?  5 Are any decisions of the governing body subject to approval by members, stockholders, or other persons who may elect one or more members  7 of the governing body?  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 The governing body?  8 Each committee with authority to act on behalf of the governing body?  9 Is been any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization have land address? If Yes, "provide the names and addressess in Schedule Q.  9 Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a Does the organization have local chapters, branches, or affiliates?  10b If Yes, "obes the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  11d Does the organization regularly and consistently monitor and enforce compliance with the policy? If Yes, "or to limit 3.  12a Does the organization have a written operations are consistent with those of the organization?  11d Does the organization regularly and consistently monitor and enforce compliance with the policy? If Yes, to be the organization th			4		
any other officer, director, frustee, or key employee?  3 Did the organization delegate control over management dulies customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?  4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?  4 Did the organization have mawred during the year of a material diversion of the organization saves aware during the year of a material diversion of the organization have members or stockholders?  5 Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?  5 Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  7 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 Tape organization and such such that the meetings held or written actions undertaken during the year by the following:  8 Tape organization and such such that the meetings held or written actions undertaken during the year by the following:  8 Tape organization such such such such such such such such		* * * * * * * * * * * * * * * * * * *	_		
3 Did the organization delegate control over management duties outstormarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?  4 Did the organization become aware during the year of a material diversion of the organization's assets?  5 Does the organization become aware during the year of a material diversion of the organization's assets?  5 Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?  5 Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  7 Ta  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 Ta powerning body?  8 Ta  8 Each committee with authority to act on behalf of the governing body?  9 Is there any officer, director, frustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailting address? If "Yes," provide the names and addresses in Schedule O  9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10 Dess the organization have local chapters, branches, or affiliates?  11 Has the organization have local chapters, branches, or affiliates?  12 Dess the organization provided a copy of this Form 990 to all members of its governing body before fling the form?  13 Describe in Schedule O the process, if any, used by the organization to review this Form 990.  14 Describe in Schedule O the process, if any, used by the organization to review this Form 990.  15 Describe in Schedule O the process, if any, used by the organization to review this Form 990.  16 Describe in Schedule O the write organization of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  18 The organization have a written po				1	ļ
supervision of officers, directors or trustees, or key employees to a management company or other person?  4 Did the organization make any significent changes to its organizational documents since the prior Form 990 was filed?  5 Did the organization have members or stockholders?  6 Does the organization have members or stockholders?  7 Does the organization have members or stockholders?  8 Does the organization have members or stockholders. Or other persons who may elect one or more members of the governing body?  7 A Does the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8 The governing body?  8 Ba  8 The governing body?  8 Bb  9 Each committee with authority to act on behalf of the governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O  9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a Does the organization have local chapters, branches, or affiliates?  10b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  11b Has the organization or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  11c Describe in Schedule O the process, if any, used by the organization to review this Form 990.  11 Describe in Schedule O the writes and they employee annually interests that could give rise to conflicts?  12c Does the organization have a written writing the organization to review this Form 990.  11 Describe in Schedule O the writes and the process in Schedule O. (See in		any other officer, director, trustee, or key employee?	2		X
4 bild the organization make any significant changes to its organizational documents since the prior Form 990 was fixed? 5 bild the organization become aware during the year of a material diversion of the organization's assets? 5 boes the organization have members or stockholders? 7 boes the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 7 a b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7 bild the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 bild the organization or the poverning body? 8 bild the organization with authority to act on behalf of the governing body? 8 beach committee with authority to act on behalf of the governing body? 8 bild the organization is maling address? If "Yes," provide the names and addresses in Schedule 0 9 soction B, Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a best the organization have local chapters, branches, or affiliates? 10b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b If such that the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 11d Describe in Schedule O the process, if any, used by the organization to review this Form 990 11d Describe in Schedule O the process, if any, used by the organization to review this Form 990 12c Describe organization have a written conflict of interest policy? If "No," go to line 13 12d Dessets organization have a written organization and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12d Describe organization in regularly and cons		Did the organization delegate control over management duties customarily performed by or under the direct			
5 Did the organization become aware during the year of a material diversion of the organization's assets?  6 Does the organization have members or stockholders?  7 Does the organization have members or stockholders, or other persons who may elect one or more members of the governing body?  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  a The governing body?  8 Each committee with authority to act on behalf of the governing body or written actions undertaken during the year by the following:  a The governing body?  8 Each committee with authority to act on behalf of the governing body?  8 Each committee with authority to act on behalf of the governing body?  9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a Does the organization have local chapters, branches, or affiliates?  10b if "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  12 Does the organization have a written conflict of interest policy? If "No," go to line 13  12 Does the organization available of the following persons include a review and approval by independent persons, comparability data, and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O the vines is done 16 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and destruction policy?  16 Did the process for determining compensation of the following persons incl					X
5 Does the organization have members, stockholders?  1 Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?  2 Does the organization of the governing body subject to approval by members, stockholders, or other persons?  3 Did the organization of the governing body subject to approval by members, stockholders, or other persons?  4 Did the organization of the governing body?  5 Did the organization of the governing body?  5 Each committee with suthority to act on behalf of the governing body?  5 Each committee with suthority to act on behalf of the governing body?  5 Each committee with suthority to act on behalf of the governing body?  5 Each committee with suthority to act on behalf of the governing body?  5 Each committee with suthority to act on behalf of the governing body?  5 Each committee with suthority to act on behalf of the governing body?  5 Each committee with suthority to act on behalf of the governing body?  5 Each committee with suthority to act on behalf of the governing body?  6 Each committee with suthority to act on behalf of the governing body?  8 Each committee with suthority to act on behalf of the governing body?  8 Each committee with suthority to act on behalf of the governing body?  8 If Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates?  10 If Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  10 Each be organization have a written committee of interests policy? If Yes, governing body before filing the form form?  11 Each Each Each Each Each Each Each Each			4		X
Ta  Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?  Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  7b  Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  7b  Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  7b  8c  1c)  1db the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?  8c  1db pack the following: a The governing body?  1db pack the organization is authority to act on behalf of the governing body?  1db pack the organization is mailing address? If "Yes," provide the names and addresses in Schedule O  1dc pack the organization is mailing address? If "Yes," provide the names and addresses in Schedule O  1dc pack the organization have local chapters, branches, or affiliates?  1dc pack the organization have local chapters, branches, or affiliates?  1dc pack the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  1dc packible in Schedule O the process, if any, used by the organization is governing body before filing the form?  1dc packible in Schedule O the process, if any, used by the organization to review this Form 990.  1dc packible in Schedule O the process, if any, used by the organization review this form 990.  1dc packible in Schedule O the process, if any, used by the organization or review this form 990.  1dc packible in Schedule O the written conticut of interest policy? If "No," go to line 13  1dc packible organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," of escaptic in Schedule O thow this is done  1dc packible oreganization regularly and consistently monitor and enforce compli		Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  7b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8a The governing body?  8b Each committee with authority to act on behalf of the governing body?  8c Each committee with authority to act on behalf of the governing body?  8c Each committee with authority to act on behalf of the governing body?  8c Each committee with authority to act on behalf of the governing body?  8c Each committee with authority to act on behalf of the governing body?  8c Each committee with authority to act on behalf of the governing body?  8c Each committee with authority to act on behalf of the governing body?  8c Each committee with authority to act on behalf of the governing body?  8c Each committee with authority to act on behalf of the governing body?  8c Each committee with authority to act on behalf of the governing body?  8c Each committee with authority to act on behalf of the governing body?  8c Each committee with authority to act on behalf of the governing body?  8c Each committee with authority to act on behalf of the governing body?  8c Each committee with authority to act on behalf of the governing body?  10b Hi *Yes*, does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  11d Boscribe in Schedule O the process, if any, used by the organization to review this Form 990.  12e Describe in Schedule O the process, if any, used by the organization to review this Form 990.  12e Describe in Schedule O thow this is done  12e Describe in Schedule O thow this is done  12e Describe in Schedule O thow this is done  12e Describe the organization have a written obcument retention and destruction poli		-	6		Χ
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  7 b 10 the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  8	а	Does the organization have members, stockholders, or other persons who may elect one or more members			
the year by the following:  a The governing body?  a Sa  b Each committee with authority to act on behalf of the governing body?  g Is there any officer, director, frustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O  soction B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a Does the organization have local chapters, branches, or affiliates?  11f 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  11d Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  11a Describe in Schedule O the process, if any, used by the organization to review this Form 990.  11a Does the organization have a written conflict of interest policy? If 'No,' go to line 13  11b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  11c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done  12c Does the organization have a written whistbellower policy?  13d Does the organization have a written whistbellower policy?  15d Does the organization have a written document retention and destruction policy?  16d Does the organization have a written document retention and destruction policy?  17eys,' to line 15a or 15b, describe the process in Schedule O, (See instructions.)  18d Does the organization in written document retention and destruction of the deliberation and decision?  18d The organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  18d Other officers or key employees of the organization of the f		* * * * * * * * * * * * * * * * * * *	7a		X
the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 Soction B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a Does the organization have local chapters, branches, or affiliates? 10a bi "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 11b Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11 Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a Describe in Schedule O they this is done 12b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c Does the organization have a written whistleblower policy? 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and c			7b		Χ
a The governing body? b Each committee with authority to act on behalf of the governing body? s Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a Does the organization have local chapters, branches, or affiliates?  10a If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  11 Describe in Schedule O the process, if any, used by the organization to review this Form 990.  12a Does the organization have a written conflict of interest policy? If "No," go to line 13  12a Does the organization and a written conflict of interest policy? If "No," go to line 13  12b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  12c Does the organization have a written whistleblower policy?  13d Does the organization have a written whistleblower policy?  14d Does the organization have a written whistleblower policy?  15d Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15d Did the organization have a written policy or procedure requiring the organization to evaluate its participation					
b Each committee with authority to act on behalf of the governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O  9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a Does the organization have local chapters, branches, or affiliates?  10a bi f"Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  11b Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  11c Describe in Schedule O the process, if any, used by the organization to review this Form 990.  12a Does the organization have a written conflict of interest policy? If "No," go to line 13  12a Describe in Schedule O how this is done  12b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b Describe in Schedule O how this is done  12c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  12c Does the organization have a written whistleblower policy?  13 Does the organization have a written document retention and destruction policy?  14 Does the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporareous substantiation of the deliberation and decision?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporareous substantiation of the deliberation and decision?					
st there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a Does the organization have local chapters, branches, or affiliates?  10b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  11b Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  11c Describe in Schedule O the process, if any, used by the organization to review this Form 990.  11a Does the organization have a written conflict of interest policy? If "No," go to line 13  11b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  11c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  11c Does the organization have a written whistleblower policy?  11d Does the organization have a written whistleblower policy?  11d Does the organization have a written document retention and destruction policy?  11d Does the organization should have a written document retention and destruction policy?  11d Does the organization Sec. (See, Executive Director, or top management official  11d Does the organization's CEO, Executive Director, or top management official  11d Does the organization's CEO, Executive Director, or top management official  11d Does the organization's certification and destructions.)  11d Does the organization's event in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  11d Director of the organization of the organization to evaluat			8a	X	
at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O  Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  10a Does the organization have local chapters, branches, or affiliates?  10a If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  11b Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  11 Describe in Schedule O the process, if any, used by the organization to review this Form 990.  12a Does the organization have a written conflict of interest policy? If "No," go to line 13  12a Describe or organization have a written conflict of interest policy? If "No," go to line 13  12b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"  4 describe in Schedule O how this is done  12c Does the organization have a written whistleblower policy?  13 Does the organization have a written document retention and destruction policy?  14 Does the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous usubstantiation of the deliberation and decision?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous usubstantiation of the deliberation and decision?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous usubstanti			8b	X	
Revenue Code.)    10a   Does the organization have local chapters, branches, or affiliates?   10a   10					
10a   Does the organization have local chapters, branches, or affiliates?   10a   1/4 Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?   10b   11   Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?   11   12a   Describe in Schedule O the process, if any, used by the organization to review this Form 990.   12a   Does the organization have a written conflict of interest policy? If "No," go to line 13   12a   12a   12a   Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done   12c   12b   12b   12c   1			9		X
10a Does the organization have local chapters, branches, or affiliates?  10a If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  11b Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  11c Describe in Schedule O the process, if any, used by the organization to review this Form 990.  12a Does the organization have a written conflict of interest policy? If "No," go to line 13  12a Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b Coes the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  12c Does the organization have a written whistleblower policy?  13 Does the organization have a written whistleblower policy?  14 Does the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15a Did the organization's CEO, Executive Director, or top management official  15b If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  15d Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  16b PA  18 Section G. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed					
Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?  Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  112a Describe in Schedule O the process, if any, used by the organization to review this Form 990.  12a Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  12c Does the organization have a written whistleblower policy?  13 Does the organization have a written whistleblower policy?  14 Does the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15a The organization's CEO, Executive Director, or top management official  15a Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  16b Officers or key employees of the organization with a taxable entity during the year?  16a If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization in year the arrangements under applicable federal tax law, and taken steps to safeguard the organization in year threaten and process are available for public inspection. Indicate how you make th	eve	enue Code.)			
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, and branches to ensure their operations are consistent with those of the organization?  Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  11 Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  C Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  12 Does the organization have a written whistleblower policy?  13 Does the organization have a written whistleblower policy?  14 Does the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  16 The organization's CEO, Executive Director, or top management official  16 Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16 If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  16 Section 6. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed PA  Section 6104 requires an organization to make its Forms 1023				Yes	No
affiliates, and branches to ensure their operations are consistent with those of the organization?  11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  11 Describe in Schedule O the process, if any, used by the organization to review this Form 990.  12 Does the organization have a written conflict of interest policy? If "No," go to line 13  12 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12 Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  12 Does the organization have a written whistleblower policy?  13 Does the organization have a written document retention and destruction policy?  14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15 Did the organization's CEO, Executive Director, or top management official  16 Other officers or key employees of the organization  17 If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  18 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16 If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  18 Section C. Disclosure  19 List the states with which a copy of this Form 990 is required to be filed PA  20 Section C. Disclosure  20 Own website Another's website All Upon request  21 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			10a		X
Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  12a  Des the organization have a written conflict of interest policy? If "No," go to line 13  Does the organization have a written conflict of interest policy? If "No," go to line 13  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  List the states with which a copy of this Form 990 is required to be filed PA  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website All Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest					
form?  11a Describe in Schedule O the process, if any, used by the organization to review this Form 990.  12a Does the organization have a written conflict of interest policy? If "No," go to line 13  12a Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  12b Coes the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  12c Does the organization have a written whistleblower policy?  13 Does the organization have a written document retention and destruction policy?  14 Does the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15a The organization's CEO, Executive Director, or top management official  15b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a Dif "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  16b Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed PA  18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  20 Own website Another's website Department of 1024 if applicable), 990, and 990-T (501(c) of interest)			10b		
Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Does the organization have a written conflict of interest policy? If "No," go to line 13  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  12c  Does the organization have a written whistleblower policy?  13 Does the organization have a written document retention and destruction policy?  14 Does the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  Dif "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  List the states with which a copy of this Form 990 is required to be filed PA  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of		Has the organization provided a copy of this Form 990 to all members of its governing body before filing the	1	١	
Does the organization have a written conflict of interest policy? If "No," go to line 13  b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  12c  13 Does the organization have a written whistleblower policy?  14 Does the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  15b List the states with which a copy of this Form 990 is required to be filed PA  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			11	X	<u> </u>
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  12c  13 Does the organization have a written whistleblower policy?  14 Does the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15 The organization's CEO, Executive Director, or top management official  15 Other officers or key employees of the organization  15 If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16 If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  16 Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed PA  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			ļ	ļ.,	
rise to conflicts?  C Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  12c  Does the organization have a written whistleblower policy?  13  Does the organization have a written document retention and destruction policy?  14  Does the organization have a written document retention and destruction policy?  15  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15a  The organization's CEO, Executive Director, or top management official  15b  If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  16a  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  15b  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website Upon request  19  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			12a	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  12c  13 Does the organization have a written whistleblower policy?  14 Does the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  15b  Section C. Disclosure  16c  Section 6104 requires an organization to make its Forms 90 is required to be filed PA  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest	b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
describe in Schedule O how this is done  12c  13 Does the organization have a written whistleblower policy?  14 Does the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15 The organization's CEO, Executive Director, or top management official  15 Other officers or key employees of the organization  15 If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16 If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  16 Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶ PA  18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  19 Oen website Another's website Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	12b	X	
13 Does the organization have a written whistleblower policy?  14 Does the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  a The organization's CEO, Executive Director, or top management official  b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶ PA  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest	С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
14 Does the organization have a written document retention and destruction policy?  15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  15 The organization's CEO, Executive Director, or top management official  15 Other officers or key employees of the organization  16 If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16 If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  16 Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶ PA  18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  20 Own website Another's website Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest				X	
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Dother officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  Dif "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  List the states with which a copy of this Form 990 is required to be filed ▶ PA  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest					X
independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Dither officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  15b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  16b PA  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			14		Χ
a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  16b  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶ PA  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website Dupon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest					
b Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement  with a taxable entity during the year?  b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate  its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard  the organization's exempt status with respect to such arrangements?  16b  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶ PA  18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)  available for public inspection. Indicate how you make these available. Check all that apply.  ○ Own website ○ Another's website ○ Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest					
If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  15 List the states with which a copy of this Form 990 is required to be filed ▶ PA  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website Dupon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest				X	ļ
Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  15b  Section 6.04 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website V Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			15b	X	ļ
with a taxable entity during the year?  b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶ PA  18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  Own website □ Another's website ▼ Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest					
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶ PA  18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  Own website □ Another's website ▼ Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			١		٠,,
its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶ PA  18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website ✓ Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			16a	-	X
the organization's exempt status with respect to such arrangements?  Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶ PA  18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest					
Section C. Disclosure  17 List the states with which a copy of this Form 990 is required to be filed ▶ PA  18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)  available for public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website Upon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest					
<ul> <li>List the states with which a copy of this Form 990 is required to be filed ► PA</li> <li>Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.</li> <li>Own website Another's website Upon request</li> <li>Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest</li> </ul>			16b	1	L
<ul> <li>Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.         <ul> <li>Own website</li> <li>Another's website</li> <li>Upon request</li> </ul> </li> <li>Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest</li> </ul>					
available for public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website W Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest					
Own website Another's website Vpon request  19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest					
Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest					
policy, and financial statements available to the public.					
		policy, and financial statements available to the public.			
State the name, physical address, and telephone number of the person who possesses the books and records of the	)				
organization: ► STANLEY R. POKRAS 1524 BRANDYWINE STREET  PHILADELPHIA PA 19130					

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			((		h = 4 ·		(D)	(E)	(F)
Name and Title	Average hours per week	or director		Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
STANLEY POKRAS EXEC. DIR.	55.00	Х						57,080	0	0
RON CROPPER, JR BOARD MEMBER	1.00	Х						0	0	0
VIRGINIA BOOKER BOARD MEMBER	1.00	Х						0	0	C
MYRA COUSINS BOARD MEMBER	1.00	Х						0	0	C
ELISA FINE BOARD MEMBER	1.00	Х						0	0	C
JONATHAN VERLIN BOARD MEMBER	1.00	Х						0	0	(
KEN KRAMER BOARD MEMBER	1.00	X						0	0	(
NARISSA WALLACE BOARD MEMBER NATHAN COTTRELL	1.00	Х						0	0	(
BOARD MEMBER SIMMONE ROBERTS	1.00	Х						0	0	(
BOARD MEMBER VANJA BUVAC	1.00	Х						0	0	(
PRESIDENT ED CUMMINGS	2.00			Χ				0	0	(
VICE PRES. WILLIAM FINN	2.00	_		Χ	-			0	0	(
TREASURER PATRICIA COYNE	2.00	<u> </u>		Χ			-	0	0	(
SECRETARY	2.00			Χ				0	0	(

(A) Name and Title	(B) Average			(	C)	hat a		(D)  Reportable	(E) Reportable		(F Estim		
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)		amou oth comper from organi and re organiz	int of er nsation the zation elated	
• • • • • • • • • • • • • • • • • • • •													
										· · · · · · · · · · · · · · · · · · ·			
							<b>&gt;</b>	57,080					
2 Total number of individuals reportable compensation from the			o the	se li	sted	abov	ve) v	vho received more than \$10	0,000 in				
reportable compensation in	om the organization )		<u> </u>									Yes	No
<ul> <li>3 Did the organization list any employee on line 1a? If "Ye</li> <li>4 For any individual listed on the organization and related individual</li> <li>5 Did any person listed on line</li> </ul>	es," complete Schedu line 1a, is the sum of d organizations great  le 1a receive or accru	le J for reporthat re that re cor	or su rtabl an \$1  mper	ich ir e coi 50,0	ndivid mper 100? on fr	dual nsati If "Yo om a	on a es,"	nd other compensation fron complete Schedule J for su nrelated organization for	n ch	1	3		X
services rendered to the or Section B. Independent Contra		comp	lete	Sche	dule	J fo	rsuc	ch person		<u>.</u>	5		X
Complete this table for your compensation from the organical compensation.	r five highest compen	sate	d ind	eper	den	con	tract	ors that received more than	\$100,000 of				
	(A) e and business address							Descripti	(B) on of services		Co	(C) mpensa	tion
											<del></del>		
							,						
									<del></del>				
								<del></del>					
												····	
Total number of independer more than \$100,000 in com					ited	to the	se l	isted above) who received			0		

Pa	art V	'III State	ment of Reve	nue						
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
tts	1a	Federated car	mpaigns	1a						
Contributions, gifts, grants and other similar amounts	b	Membership o		1b						
s, c	С	Fundraising e		1c						
gift	d	Related organ		1d						
S,E	е	Government grants		1e						
tion	f	All other contributio	ns, gifts, grants,							
ğğ			s not included above	1f		61,115				
E o	a	Noncash contribution	ons included in lines 1a-		 S					
လွ <del>E</del>	h		es 1a1f				61,115			
Program Service Revenue						Busn, Code	01/110			
enc	2a	COVERNM	ENT CONTRACT			Dusiii Gode	459,316	459,316		
Re	b						288,755	288,755	F	
ce	c						200,733	200,733		
ervi	d						-			
n S										
grai	•		am service rever							
Pro	f	. •					740 071			
	<u>9</u> 3		es 2a–2f				748,071			
	3		, ,			,	1.4			1 4
			mounts)				14			14
	4		nvestment of tax-	,	•	· -				
	5	Royalties	() Real	·····						
	•	0	(i) Real		(11) F	Personal				
	6a	Gross Rents								
	b	Less: rental exps.								
	C	Rental inc. or (loss)	L							
	d 7a	Net rental inco Gross amount from	me or (loss)							
		sales of assets	(i) Securities	-	(ii)	Other				
		other than inventory								
	b	Less: cost or other		ĺ						
		basis & sales exps.								
		Gain or (loss)		l						
			ss)							
<u>o</u>	8a		om fundraising even	its						
eune		(not including \$				İ				
ě			eported on line 1c).							
Other Reve		See Part IV, line	18	а						
ŧ			penses				-			
Ĭ			(loss) from fundr	۳ -	vents					
	9a		om gaming activities							
		See Part IV, line	19	a						
	b	Less: direct ex	penses	. b						
	С	Net income or	(loss) from gami	ng acti <u>v</u>	ities					
	10a		inventory, less	1						
		returns and all	owances	. a						
	b	Less: cost of g	oods sold	b						
	С	Net income or	(loss) from sales	of inve	ntory					
		Misc	ellaneous Revenue			Busn. Code				
	11a									
	b									
	С									
	d		ue							
	0	Total. Add line	s 11a–11d			▶ [				
	12		e. See instruction				809,200	748,071	0	14

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must co	(A)	(B)		
	o not include amounts reported on lines 6b, b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service	(C) Management and	<b>(D)</b> Fundraising
1			expenses	general expenses	expenses
•	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
_	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
,	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
3	trustees, and key employees	57,080	20 050	21 022	7 007
6	Compensation not included above, to disqualified	37,000	29,050	21,023	7,007
·	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7		389,574	207 452	1 501	
8	Other salaries and wages Pension plan contributions (include section 401(k)	309,374	387,452	1,591	531
0	and section 403(b) employer contributions)				
9	Other employee handits	36,911	24 220	1 020	C 4 F
10	Other employee benefits	42,998	34,328	1,938	645
11	Payroll taxes Fees for services (non-employees):	42,990	40,013	2,239	746
a b					
b	Legal	19,600	19,600		
d	Accounting Lobbying	19,000	19,000		****
u	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees		· · · · · · · · · · · · · · · · · · ·		
		4,242	4,242		
g 12	Other Advertising and promotion	25,451	25,451		
13	Office expenses	23,431	23,431		
14	Office expenses				
15	Information technology				
16	Royalties	36,000	30,600	F 400	
17	Occupancy	4,614	3,921	5,400	
18		4,014	3,921	693	
10	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				······································
20	Interest	5,143	5,143		
21		J, 143	J, 143		
21	Payments to affiliates  Depreciation, depletion, and amortization				
23		13,728	11,669	2,059	
23	Insurance	13,120	11,009	2,039	
24	Other expenses. Itemize expenses not				
4	covered above. (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below.)				
а	COMPUTER SUPPLIES	93,713	93,713		
a b	UTILITIES	18,649	15,852	2,797	
C	REPAIRS AND MAINTENANCE	7,990	7,990	<u> </u>	
d	STAFF DEVELOPMENT	7,676	6,525	1,151	
u e	EQUIPMENT RENTAL	6,792	6,792	1,101	
f		13,342	9,459	3,784	99
•	All other expenses	783,503	731,800	42,675	9,028
25 26	Total functional expenses. Add lines 1 through 24f  Joint costs. Check here ▶ if following	103,303	131,000	42,013	9,020
20	SOP 98-2. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
DAA	fundraising solicitation				5 000 (222)

Part X **Balance Sheet** (A) (B) Beginning of year End of year Cash—non-interest bearing 4,913 1 663 Savings and temporary cash investments 31 ,330 2 Pledges and grants receivable, net 3 35,795 3 Accounts receivable, net 4 3,822 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L Assets Notes and loans receivable, net 7 Inventories for sale or use 27,690 28,21 8 Prepaid expenses and deferred charges ...... 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a **b** Less: accumulated depreciation ..... 10b 10c Investments—publicly traded securities ..... 11 11 Investments—other securities. See Part IV, line 11 12 12 Investments—program-related. See Part IV, line 11 13 13 Intangible assets 14 14 Other assets. See Part IV, line 11 15 15 16 103,550 16 Accounts payable and accrued expenses 17 89,401 17 Grants payable 18 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D iabilities 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties ..... 24 Other liabilities. Complete Part X of Schedule D 25 25 26 Total liabilities. Add lines 17 through 25. 89. 401 26 Net Assets or Fund Balances Organizations that follow SFAS 117, check here lacksquare lacksquare and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 8,349 27 27 Temporarily restricted net assets 5,800 28 28 Permanently restricted net assets ..... 29 Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 32 33 Total net assets or fund balances 33 Total liabilities and net assets/fund balances . . 34

Form **990** (2009)

Pa	art XI Financial Statements and Reporting		1 4	gc 12
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		!	
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	Χ	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O.	:		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
	issued on a consolidated basis, separate basis, or both:			
	[X] Separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a	Χ	
þ	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	Χ	
		Form	990	(2000)

SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

NONPROFIT TECHNOLOGY RESOURCES INC

Employer identification number 23-1975894

	والمطابد	en D.		CONTRACTOR RESOUR					123	<u>-197</u>	3094	4		
	art l	<u> </u>	ason for Public Charity	Status (All organizations	s must c	omplet	e this p	oart.) S	See in:	structi	ons.			
The	orga			e it is: (For lines 1 through 11, ch										
1		A church,	convention of churches, or ass	ociation of churches described in	section '	170(b)(1)	(A)(i).							
2		A school of	escribed in section 170(b)(1)(	A)(ii). (Attach Schedule E.)										
3	Garage and the state of the sta													
4										me				
	-	city, and s												
5		An organiz		of a college or university owned o	r operated	hv a gov	ernment	al unit de				• • • • • •		
	لــــا		'0(b)(1)(A)(iv). (Complete Part		· opolatoc	b, a gov	Cirmicin	ar arm, a	cool idec	4 111				
6				overnmental unit described in se	ction 170/	<b>5</b> 1/41/41/								
7				substantial part of its support from				41		a. e				
•	<u></u>		in <b>section 170(b)(1)(A)(vi).</b> (C		ii a goveri	imeniai u	THE OF ITO	n the ge	nerai pu	JDIIC				
8					1.									
9	X			70(b)(1)(A)(vi). (Complete Part I										
9	[2]			) more than 33 1/3 % of its supp										
				pt functions—subject to certain e										
				d unrelated business taxable inc			11 tax) fi	rom busi	nesses					
	$\overline{}$			0, 1975. See section 509(a)(2). (										
10				exclusively to test for public safet										
11				exclusively for the benefit of, to pe										
				ed organizations described in sec						tion				
				ne type of supporting organization	n and com	plete line:	s 11e thr	ough 11	h.					
			pel <b>b</b> Typell	c Type III-Function			d		e III-Ot	her				
0				anization is not controlled directly										
		persons of	ner than foundation managers	and other than one or more publi	cly suppor	ted organ	izations	describe	d in sec	ction				
		509(a)(1) o	r section 509(a)(2).											
f		If the organ	ization received a written dete	rmination from the IRS that it is a	Type I, Ty	pe II, or	Type III s	upportin	ıg					
		organizatio	n, check this box						_					
g		Since Augu	ıst 17, 2006, has the organizat	ion accepted any gift or contribut	ion from a	ny of the								
		following p				•								
		(i) A pers	on who directly or indirectly co	ntrols, either alone or together w	ith persons	s describe	ed in (ii)						Yes	No
				the supported organization?								11g(i)	100	- 110
			ly member of a person describ	ed in (i) above?								11g(ii)		
			controlled entity of a person d	escribed in (i) or (ii) shove?								11g(iii)		
h			e following information about the	• • • •			• • • • • • •		• • • • • • •			(118(111)		L
	Name	of supported		(III) Type of organization	(ind) to the	organization	(v) Did.	ou notify	640	la tha		123 A		
۱۰,		anization	(1) 2.11	(described on lines 1–9	1 ' '	sted in your		nization in	organizat	is the	Ç	vii) Amo supp		
			1	above or IRC section	1 ''	document?		of your		zed in the				
				(see instructions))	Yes	T Na		port?	1	S.?				
	·			· · · · · · · · · · · · · · · · · · ·	Tes	No	Yes	No	Yes	No				
							1							
			•		<del>                                     </del>			<del>                                     </del>						
				·	-			ļ						<u> </u>
								1						
					<u> </u>	ļ	ļ	ļ						
							<u> </u>	L						
				The state of the s	100	100		1000	cause.					
				Probability of the Control of the Co			N. 2017-195		14 23 3	N 100	1			

P	edule A (Form 990 or 990-EZ) 2009 NO art II Support Schedule for O	rganizations D	escribed in Se	ctions 170(b)(	1)(A)(iv) and 1	3-1975894 <b>70(b)(1)(A)(vi)</b>	Pag
<u> </u>	(Complete only if you ch	ecked the box	on line 5, 7, or	8 of Part I.)			
	ction A. Public Support	1	T	T		<del></del>	· · · · · · · · · · · · · · · · · · ·
Ca	alendar year (or fiscal year beginning in) ▶	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	tion B. Total Support					<u> </u>	
Ca	lendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
0	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
1	Total support. Add lines 7 through 10						
2	Gross receipts from related activities, etc. (	(see instructions)				12	
3	First five years. If the Form 990 is for the		second, third, fourt	n. or fifth tax vear a	s a section 501(c)(		-
	organization, check this box and stop here						•
Sec	tion C. Computation of Public Su	pport Percent	age			****************	
4	Public support percentage for 2009 (line 6,	column (f) divided I	by line 11, column (	f))	·	14	0
5	Public support percentage from 2008 Sche	dule A, Part II, line	14			15	
6a	33 1/3 % support test—2009. If the organ	ization did not chec	k the box on line 13	, and line 14 is 33	1/3 % or more, che	ck this box	
	and stop here. The organization qualifies a						<b>&gt;</b>
b	33 1/3 % support test-2008. If the organ	ization did not chec	k a box on line 13 c	r 16a, and line 15 i	s 33 1/3 % or more	, check this	
	box and stop here. The organization qualit			_			<b>&gt;</b>
7a	10%-facts-and-circumstances test—200	9. If the organization	n did not check a b	ox on line 13, 16a,	or 16b, and line 14	is 10% or	
	more, and if the organization meets the "fac						
	organization meets the "facts-and-circumst						•
		`	•	. , , , , , , , , , , , , , , , , , , ,	<u> </u>	· · · · · · · · · · · · · · · · · · ·	

b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2)

500	(Complete only if you ch	ecked the box o	n line 9 of Par	t l.)	·		
	etion A. Public Support elendar year (or fiscal year beginning in) ▶	(-) 0005	4) 0555				
Ů.	mendar year (or liscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	80,194	77,154	86,440	42 500	61.115	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	181,825	215,518		42,500	61,115	347,40
3	Gross receipts from activities that are not an unrelated trade or business under section 513	101,023	213,310	235,755	335,431	288,755	1,257,28
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	262,019	292,672	322,195	377,931	349,870	1,604,68
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b <b>Public support</b> (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						1,604,68
	endar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(6) Total
9	Amounts from line 6	262,019	292,672	322,195	377,931		(f) Total
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	27	29	25	18	349,870	1,604,68
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	27	29	25	18	14	113
1	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on					0	
2	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
3	Total support. (Add lines 9, 10c, 11,						
_	and 12.)	262,046	292,701	322,220	377,949	349,884	1,604,800
4	First five years. If the Form 990 is for the o organization, check this box and stop here						
Sect	ion C. Computation of Public Su	pport Percentag		<del> </del>	<del></del>		
5	Public support percentage for 2009 (line 8, c					15	99.99%
6	Public support percentage from 2008 Sched	ule A, Part III, line 15	5			16	99.99%
sect	<u>ion D. Computation of Investmer</u>	<u>it Income Perce</u>	entage				
7	Investment income percentage for 2009 (line	e 10c, column (f) divi	ded by line 13, colu	ımn (f))		17	%
8	Investment income percentage from 2008 S	chedule A, Part III, lii	ne 17			18	%
	33 1/3 % support tests—2009. If the organ 17 is not more than 33 1/3 %, check this box	and <b>stop here.</b> The	the box on line 14, organization quali	and line 15 is more fies as a publicly su	e than 33 1/3 %, an apported organization	d line on	<b>▶</b> [X
b	33 1/3 % support tests—2008. If the organ	ization did not check	a box on line 14 or	line 19a, and line 1	16 is more than 33	1/3 %, and	(2.
	line 18 is not more than 33 1/3 %, check this	box and stop here.	The organization of	qualifies as a publicl	ly supported organi	zation	<b>&gt;</b>
0	Private foundation. If the organization did r	ot check a box on lir	ne 14, 19a, or 19b,	check this box and	see instructions		<b>&gt;</b>

Schedule A (F	orm 990 or 990-EZ) 20	009 NONPRO	OFIT TEC	HNOLOGY	RESOUR	CES INC	<u>23-1975894</u>	Page 4
Part IV	Supplemental I	nformation. C	omplete this	s part to pro	vide the ex	olanations re	guired by Part II. li	ne 10:
	rait II, IIIIe 17a	or 17b, and P	art III, line 1	Z. Provide a	any other ac	dditional infor	mation. See instru	ctions.
		, , , , , , , , , , , , , , , , , , , ,						
							• • • • • • • • • • • • • • • • • • • •	
			• • • • • • • • • • • • • • • • • • • •				•••••	
		• • • • • • • • • • • • • • • • • • • •					• • • • • • • • • • • • • • • • • • • •	
						• • • • • • • • • • • • • • • • • • • •		
								• • • • • • • • • • • • • • • • • • • •
				• • • • • • • • • • • • • • • • • • • •				
							•••••••	
								• • • • • • • • • • • • • • • • • • • •
		• • • • • • • • • • • • • • • • • • • •						• • • • • • • • • • • • • • • • • • • •
								· · · · · · · · · · · · · · · · · · ·

### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Nam	e of the organization		Employ	er identification number
_N	ONPROFIT TECHNOLOGY RESOURCES INC		23-1	975894
	art I Organizations Maintaining Donor Advised Fun the organization answered "Yes" to Form 990, F	ds or Other Similar Funds or Acc	ounts	. Complete if
		(a) Donor advised funds	(it	) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that the			
	funds are the organization's property, subject to the organization's exclus	ive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in wi			
	used only for charitable purposes and not for the benefit of the donor or d	onor advisor, or for any other		
	purpose conferring impermissible private benefit?			Yes No
Pa	art II Conservation Easements. Complete if the orga	nization answered "Yes" to Form 9	990, P	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check al			
	Preservation of land for public use (e.g., recreation or pleasure)	Preservation of an historically impor	tant lan	d area
	Protection of natural habitat	Preservation of certified historic stru		
	Preservation of open space	Topological Control of the Control o		
2	Complete lines 2a through 2d if the organization held a qualified conserva	tion contribution in the form of a conservatio	n	
	easement on the last day of the tax year.			
				Held at the End of the Tax Year
а	Total number of conservation easements	***************************************	2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic structure include	ed in (a)	2c	
d			2d	
3	Number of conservation easements modified, transferred, released, exting	guished, or terminated by the organization do	uring	
	the taxable year ▶			
4	Number of states where property subject to conservation easement is local	ated <b>&gt;</b>		
5	Does the organization have a written policy regarding the periodic monitor			
	violations, and enforcement of the conservation easements it holds? $\dots$			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing	conservation easements during the year		
	<b>-</b>			
7	Amount of expenses incurred in monitoring, inspecting, and enforcing con	servation easements during the year		
	<b>▶</b> \$			
8	Does each conservation easement reported on line 2(d) above satisfy the	requirements of section		
	170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIV, describe how the organization reports conservation easement	ts in its revenue and expense statement, and	i	
	balance sheet, and include, if applicable, the text of the footnote to the org	anization's financial statements that describ	es	
	the organization's accounting for conservation easements.			
Pa	rt III Organizations Maintaining Collections of Art, H Complete if the organization answered "Yes" to f	istorical Treasures, or Other Sim	ilar As	ssets.
10	If the organization elected, as permitted under SFAS 116, not to report in it		-l£	
14	art, historical treasures, or other similar assets held for public exhibition, e			
	provide, in Part XIV, the text of the footnote to its financial statements that		301410	-,
b	If the organization elected, as permitted under SFAS 116, to report in its re		of art	
	historical treasures, or other similar assets held for public exhibition, educations and the similar assets held for public exhibition, educations and the similar assets held for public exhibition.			
	provide the following amounts relating to these items:	and a public se	,,	
			•	\$
	(ii) Assats included in Form 000 Part V			<u> </u>
2	If the organization received or held works of art, historical treasures, or other	ner similar assets for financial gain, provide t		<del></del>
_	following amounts required to be reported under SFAS 116 relating to the	•		
а	Revenues included in Form 990, Part VIII, line 1		<b>•</b>	\$
	Assets included in Form 990 Part X		[	·
~	Assets included in Form 990, Part X	• • • • • • • • • • • • • • • • • • • •		<sup>9</sup>

	edule D (Form 990) 2009 NONPROFIT  art III Organizations Maintaining	TECHNOLOGY R	ESOURCES 1	INC 23-19	975894	4			Page 2
3		, and other records, check	IISTORICAL Treas	that are a significant	use of its	Assets (	continu	ıed)	<del></del>
a b c	Public exhibition	e Other	r exchange program			<del>-</del> -			
5	During the year, did the organization solicit or reassets to be sold to raise funds rather than to be	eceive donations of art, hist	orical treasures, or	other similar				1	
Pa	art IV   Escrow and Custodial Arrar	n <b>gements</b> . Complete	if the organiza	tion answered '	'Yes" to	Form 99	. Ye		No
	IV, line 9, or reported an am				··				
та	Is the organization an agent, trustee, custodian included on Form 990. Rart X2						гЭ	r	r
h	included on Form 990, Part X?  If "Yes," explain the arrangement in Part XIV and	d complete the following tal		• • • • • • • • • • • • • • • • • • • •			Ye	s	No
-	The state of the s	d complete the following tal	Jie.				Amoun	<u> </u>	
С	Beginning balance				1	c			
d	Additions during the year			· · · · · · · · · · · · · · · · · · ·	1	d			
0	Distributions during the year				1	е			
f	Ending balance				11	f			
2a	Did the organization include an amount on Form	990, Part X, line 21?					Ye	s	No
b	If "Yes," explain the arrangement in Part XIV.								
Pa	rt V Endowment Funds. Comple								
1.	Posinning of year balance	(a) Current year	(b) Prior year	(c) Two years back	(d) Three	years back	(e) Four	years	back
	Beginning of year balance				<u> </u>				
	Contributions  Net investment earnings, gains,								
Ŭ	and losses					ļ			
ď	Grants or scholarships				<del>                                     </del>				
е	Other expenditures for facilities								
	and programs					ĺ			
f	Administrative expenses								
	End of year balance								
	Provide the estimated percentage of the year en	d balance held as:					_		
	Board designated or quasi-endowment	%							
b	Permanent endowment ► %								
C	Term endowment ▶ %								
3a	Are there endowment funds not in the possession	on of the organization that a	re held and adminis	tered for the			Г		
	organization by: (i) unrelated organizations						[- m]	Yes	No
	****						3a(i)		
b	If "Yes" to 3a(ii), are the related organizations lis	ted as required on Schedul					3a(ii)		-
	Describe in Part XIV the intended uses of the org			• • • • • • • • • • • • • • • • • • • •			3b		I
	rt VI Investments—Land, Buildin			Part X line 10					
	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other	er (c) Acc	cumulated eciation		(d) Book	value	
1a	Land								
	Buildings				····				
С	Leasehold improvements								
а	Equipment								

Schedule D (Form 990) 2009

**e** Other .....

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Schedule D (Form 990) 2009 NONPROFIT TECHNOLOGY Part VII Investments—Other Securities. See Form 9	RESOURCES INC	23-1975894 Page
Part VII Investments—Other Securities. See Form 9  (a) Description of security or category	90, Part X, line 12. (b) Book value	(a) Mathed of solvetion
(including name of security)	(b) book value	(c) Method of valuation: Cost or end-of-year market value
Tipopolo I domination		Cost of end-of-year market value
Closely-held equity interests		
Other		
	_	
	00 D-4V E 40	
Part VIII Investments—Program Related. See Form 9  (a) Description of investment type		
(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
		Cost of end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX Other Assets. See Form 990, Part X, line 15.	· [	
Part IX Other Assets. See Form 990, Part X, line 15.  (a) Description		(h) Bardarahar
(a) Description		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	······································	·····
Part X Other Liabilities. See Form 990, Part X, line 2  (a) Description of liability		
Federal income taxes	(b) Amount	
Cuertal meetine taxes		
Fotal. (Column (b) must equal Form 990, Part X, col. (B) line 25.)		
2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organ	ization's financial statements tha	t reports the

organization's liability for uncertain tax positions under FIN 48.

	edule D (Form 990) 2009 NONPROFIT TECHNOLOGY RESOURCES INC 23-19758	94	Page <b>4</b>
_P	art XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statem	ents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	809,200
2	l otal expenses (Form 990, Part IX, column (A), line 25)	2	783,503
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	25 <b>,</b> 697
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	25,697
_Pa	art XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Ret	urn	
1	Total revenue, gains, and other support per audited financial statements	1	809,200
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments 2a		
b	Donated services and use of facilities 2b	1	
С	Recoveries of prior year grants 2c	1	
d	Other (Describe in Part XIV.)	1	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	809,200
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	] [	
b	Other (Describe in Part XIV.)	1	
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	809,200
Pa	rt XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per R	eturn	,
1	Total expenses and losses per audited financial statements	1	783,503
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities 2a		
b	Prior year adjustments 2b	1	
С	Other losses 2c	1	
d	Other (Describe in Part XIV.)	1	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	783,503
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV.)		
С	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	783,503
	rt XIV Supplemental Information		, , , , , , , , ,
Comp	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b		
	b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete		
	art to provide any additional information.		
. 1113 P	art to provide any additional information.		
	· ·		
	·		
	. – – – – – – – – – – – – – – – – – – –		

Schedule D (I	orm 990) 2009	NONPROFIT	TECHNOLOGY	RESOURCES INC	23-1975894	Page
Part XIV	Suppleme	ntal Information (	continued)	RESOURCES INC		
	<b>_</b>					
	·					
				· – – – – – .		
				· <del></del>		
			- <del></del>			
<b>-</b> -						

### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

Employer identification number

NONPROFIT TECHNOLOGY RESOURCES INC	23-1975894
Form 990, Part VI, Line 11A - Organization's Process t THE 990 IS REVIEWED AND APPROVED AT BOARD MEETING PRIO	
Form 990, Part VI, Line 12c - Enforcement of Conflicts	Policy
CONFLICT OF INTEREST POLICY IS DISCUSSED AND MONTTORED	AT BOARD MEETINGS.
Form 990, Part VI, Line 15a - Compensation Process for	Top Official
EXECUTIVE DIRECTOR COMPENSATION IS REVIEWED AND APPROV	ED BY BOARD MEMBERS.
Form 990, Part VI, Line 15b - Compensation Process for	Officers
OTHER COMPENSATION IS REVIEWED AND APPROVED BY EXECUTI	VE DIRECTOR.
Form 000 Part VI Line 10 Coverning Decuments Digel	acura Eurlanation
Form 990, Part VI, Line 19 - Governing Documents Discle GOVERNING DOCUMENTS ARE PROVIDED TO THE PUBLIC UPON RE	
Documents are also posted to our web site	
HTTP://NTRweb.org/About	<del></del>

<u>Şchedule O (Form 990) 2009</u>	Page 2
Name of the organization NONPROFIT TECHNOLOGY RESOURCES INC	Employer identification number 23-1975894
·	
· · · · · · · · · · · · · · · · · · ·	
· · · · · · · · · · · · · · · · · · ·	
,	
· · · · · · · · · · · · · · · · · · ·	

NONTECH NONPROFIT TECHNOLOGY RESOURCES INC

23-1975894

**Federal Statements** 

10/4/2010 11:42 AM

FYE: 7/31/2010

# **Taxable Interest on Investments**

Description	 Amount	Unrelated Business Code	Exclusion Code	Postal Code	Acquired after 6/30/75
INTEREST INCOME	\$ 14		14		
TOTAL	\$ 14				

# NONTECH NONPROFIT TECHNOLOGY RESOURCES INC 23-1975894 Federal Statements

0

$\overline{}$
0
Ŋ
=
'n
~
_
.::
Ш
>
ш

9
Š
ē
×
ш
ē
Othe
III Ott
A
ine 24f.
N
2
$\Box$
٦
$\Xi$
E
۵
0, Part IX, Li
99
=
Forn
Form

Fund	\$ \$
Management & General	\$ 3,315 295 57 117 \$ 3,784
Program Service	\$ 3,813 2,235 1,853 1,558 \$ 9,459
Total Expenses	\$ 3,813 3,315 2,629 1,910 1,675 \$ 13,342
Description	MISCELLANEOUS BANK SERVICE CHARGES TELEPHONE POSTAGE AND SHIPPING PAYROLL SERVICE FEES